

PRESS RELEASE

VirdisGroup Provides Flexible Hiring Solutions to Meet Growing Demand for Strategic Leadership in Life Sciences

Biopôle SA, -27^{th} June 2025 — In response to mounting pressures on life science organisations to do more with less, **VirdisGroup** has expanded its executive recruitment services to include **fractional and interim leadership solutions**, offering clients access to high-calibre talent without the long-term commitment of permanent hires.

As funding cycles tighten and regulatory complexity intensifies, biotech, medtech, and digital health companies are increasingly turning to flexible talent strategies. VirdisGroup's offering connects clients with seasoned C-suite and senior functional leaders on a part-time or project basis — including Chief Medical Officers, Commercial Directors, Finance and Regulatory Heads — delivering immediate expertise with agility and cost efficiency.

"Organisations often need leadership now, but can't always justify full-time roles," said Peter Kearney, Chief Operating Officer at VirdisGroup. "Our fractional model provides elite expertise exactly when and where it's needed — whether for strategic growth, market entry, fundraising, or regulatory milestones."

Recent success stories include:

- An early-stage biotech securing Series B funding through the placement of a fractional Chief Medical Officer;
- A diagnostics scale-up entering EMEA markets with a part-time Commercial Director;
- A digital health start-up improving investor engagement and financial oversight through a fractional CFO, who developed robust financial models and supported successful funding negotiations;
- A medtech SME achieving CE Mark approval via a **short-term Regulatory Affairs lead**.

VirdisGroup's global network of pre-vetted professionals ensures rapid deployment, supported by tailored fee models and advisory input for optimal impact. The firm's solution enhances its longstanding reputation for delivering senior life sciences talent across biotech, medtech, pharma, and digital health sectors.

To learn how fractional leadership can support your organisation's next step, contact: **Peter Kearney**, COO — pkearney@virdisgroup.com

Visit: www.virdisgroup.com